



YOU Counselling Centres

Strategy for Engaging with
Disadvantaged and Marginalised Males

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YOU COUNSELLING CENTRES

Sexual Trauma and Recovery (STAR) Counselling is part of The YOU Trusts', YOU Counselling Centres, working with people who have experienced recent or non-recent rape, sexual abuse or sexual violence/crime. STAR Counselling is currently commissioned by the OPCC, Ministry of justice and Portsmouth County Council.

We provide counselling, group therapy, retreats and specialist recovery groups.

We are members of British Association of Counsellors and Psychotherapist (BACP) and Male Survivors Trust.

Alongside our values, the work of the Male Survivors trust underpins all we do; our staff are trained to work with male victims and are cognisant of the differences and the specific impact of sexual assault/rape on men.

1. PURPOSE

The purpose of this strategy is to ensure there is understanding and a consistent approach to engage with men, and especially those from disadvantaged or marginalised communities.

2. AIMS

It takes men on average 20 years to disclose, and then come forward to talk about their experience of sexual violence.

Our goals and aims are to better reach male victims who have not only experienced sexual violence but also feel, and deem, they have been disadvantaged or marginalised and have (for example) protected characteristics under the Equality Act. This includes age, disability, gender reassignment, marriage and civil partnership, race, religion or belief, sex and sexual orientation.

3. INTRODUCTION

We support all male groups and work with our colleagues and partners across Portsmouth, Hampshire, Southampton, Eastleigh and the Isle of Wight ensuring our message and service is inclusive of all communities and goes out to all groups.

We embrace Equality, each individual is given the same resources or opportunities.

We embrace Equity, recognising that each person has different circumstances and will allocate resources and opportunities needed for them to reach their identified goals.

We see the people we work with as individuals, and understand intersecting issues and intersectionality, and we are inclusive of offering support to males who have a history of unresolved personal sexual abuse and have also perpetrated sexual crimes.

When we are not able to meet the individual needs of the client we will offer referral to alternative organisations.

4. ASSESSMENT

Any prospective client approaching the service for support will be asked at their Pre-Allocation Appointment to disclose whether they have ever committed or been investigated for committing any sexual offence. If they answer yes, at this point or at any point during their sessions, we will ask for details of the offence, the year, sentence and whether the offence has been repeated. We will ask if there are any ongoing criminal investigations relating to the person and ask if there are any other offending behaviours.

This is to help us establish if they have been found guilty / charged with sexual offences including;

- Incest – only
- Paedophilia – only
- Both incest and paedophilia
- On-line grooming of a child
- Atypical sexual interests, practices, or behaviours involving a child /children
- Rape or sexual offences of an adult person/s
- Stalking / Coercive control of an adult
- Indecent Exposure including cyber-flashing

- Performing a sex act in public i.e masturbating

The above information enables us to take accountability, manage, monitor and maintain a safe and trauma informed working environment, inclusive and proportionate to the needs of all individuals accessing the service with compassion.

YOU Safeguarding Vulnerable Adults Policy, section 13.4 states: Care or treatment for service users must not be provided in a way that: -

- Includes discrimination against a person on grounds of any protected characteristics
- Includes acts intended to control or restrain a person that are not necessary or proportionate
- Is degrading for a person
- Significantly disregards the wishes of the person in their own treatment
- Deprives a person of their liberty

Therefore, information gathered from the clients enables us to consider: -

- Whether any prospective client poses any risk to existing clients / or staff
- If we able to offer the most appropriate intervention

If staff/client are at risk, or we are not the most appropriate agency then we will discuss the reasons for our decision and signpost to alternative agencies.

All YOU staff and YOU volunteers receive mandatory and specialist training that covers the skills and knowledge required to;

- Recognise and respond to allegations or disclosures of abuse
- Intervene positively in situations where abuse is identified
- Promote safeguarding and contribute to the prevention and early intervention aspect of safeguarding work.
- Report abuse or suspected abuse in line with YOU safe guarding children and vulnerable adults' policy and local protocols

This strategy is specifically how we engage with disadvantaged and marginalised males in the areas we work in which includes both targeting through marketing and those already receiving counselling.

5. METHODS TO MEET OUR AIM – What we are doing:

We have created a service directory with all referring agencies and external agencies that includes groups of male dominated area services. Staff and counsellors will engage with events specific to men. (i.e. international men's day) – these will be systematically diarised with specific staff being enabled to attend. The directory is updated bi monthly as appropriate to include new groups, by the administration team.

The YCC Management team are building on the relationships we hold with teams noted within our service directory. This includes referring agencies/local authority/NHS hubs and community groups supporting and run by men etc. We will contact/call/network, at least quarterly, to ensure we share information about YCC and the male groups, along with sharing marketing and promotional materials.

We are setting up a focus group of male clients which will run every quarter to look at service design, improvements and better ways to reach other males ensuring a consistent approach to client involvement.

Every quarter the admin team will call a different cohort of male clients, using a developed questionnaire, asking how we can improve our marketing and engagement, including developing rapport to enable men to feel confident to come forward and be a part of a group.

After each counselling journey has finished (at 12 weeks) counsellors will gain feedback about whether men would like to continue with the support and be a part of the focus group or a men's group.

Mid-way through counselling (6 weeks) counsellors will ask for feedback, using a developed questionnaire, about how men are experiencing counselling, including how they found access into the service, their thoughts about the location of the service, and discuss the opportunity to take part in any feedback reviews.

We are developing our website to be include feedback and message from the people we work with, this will include videos, blog and vlogs, with other messages including leaflets. This will be tracked cross our social media, the Hampshire SRASSAC site and shared with partner agencies.

We'll share marketing materials, that are co-produced/developed with the input of the men we work with, with our partners working in the Sexual Assault Referral Centre, treetops, Solent NHS and Yellow Door and other rape crisis centres, domestic abuse teams such as Paragon. In addition, marketing materials are sent out to partners at least quarterly ensuring that the service remains in the forefront of other partner agencies and community groups.

We are part of the Hampshire and Isle of Wight Domestic Abuse and Sexual Violence Forums, Portsmouth and Hampshire Health Hub, and network with them on a regular basis to share practice and information about services ensuring the message goes across a number of different streams. We will promote our male services with them, asking we can engage more effectively with their clients.

Our marketing materials will be both distributed and replaced every quarter, in community groups and places where males frequent – for example men's shed/ universities/sexual health clinics/toilets in clubs & pubs/gay clubs etc – all places are in our directory. We will build on connections in the BAME and disabilities communities (for example) in order to network/meet and distribute materials in a way that suits those groups and ensure we set up processes to continue with that.

The YOU Trust is diverse in its activities and works with many different community groups of people including people with mental health challenges, learning and physical disabilities, social prescribing, community health support etc – we will market the service within the Trust ensuring we continue to reach marginalised and disadvantaged males.

6. MEASUREMENTS OF SUCCESS:

The success of our strategy, and improvements to be made to the service, will be reviewed by the senior team within YCC, every quarter. They will use data collected in order to complete a quarterly report. The report and actions will be distributed to current clients, staff and partnering agencies and be available to the public on our website.

The following data will be used:

- The questionnaires used through a client journey – these are 6 weekly (midway) and 12 weeks (end of counselling)
- Both engagement and feedback from males in groups such as space to share and focus group

- Numbers of males being reached through improved marketing to specifically target marginalised groups
- Feedback gained about our marketing materials and where males found resources and how helpful this has been
- Staff feedback attending useful relevant events and connections made
- Relationships built and maintained to reach more marginalised groups

7. STRATEGY REVIEW

This strategy will be reviewed by the management team, alongside feedback. Changes will be made according to its efficiency in meeting its aims and will be a working document.

Date of next review: July 2024